



2012 BENEFITS AND CONTRIBUTIONS OPTION CHOICE FORM 2012 ROADSHOW PRESENTATION SCHEDULE

Dear Member

In reviewing the benefit and contribution increases for 2012, the Board of Trustees' main goal was to continue to provide affordable quality healthcare at competitive rates, whilst ensuring the long term sustainability of the Scheme. As in the past, we continue to focus on member education in order to encourage members to claim responsibly and to take control of their health.

The Scheme continues to operate two options namely the Standard and Extended Option. Minor benefit structure changes were made on both options for 2012.

Herewith some of the changes, which will be implemented with effect from **01 January 2012**:

- Day-to-day benefit on the Extended Option will be paid from your 2012 savings and thereafter from your R2 500 routine benefit.
- A Specialist Network will be implemented on both options.
- A limit will be implemented on **non-CDL** (Chronic Disease List) medication on both options.
- A standard formulary with Maximum Medical Aid Price (MMAP) will be implemented on chronic medication on both options.
- The dentistry co-payment has been increased on both options.
- A co-payment on scopes performed in and out of hospital will be implemented.
- A limit and co-payment on MRI and CT/PET scans performed in and out of hospital will be implemented.
- Change to External Appliance limit on the Standard Option.
- Change to Surgical Prosthesis limit on the Standard Option.
- Certain benefits on both options have been increased by 5 %.
- The contributions on the Standard Option have been increased by 6.9%.
- The contributions on the Extended Option have been increased by 7.8%.

We enclose herewith a 2012 Option Choice Form for members who wish to change options. It is important that you submit your option form for 2012 by the 15th of November 2011 as no late submissions will be accepted. If you do not wish to change your option for 2012 you are required to complete Section One on the form and submit it to Nampak Group Salaries to ensure that the Administrators have your correct contact details on record.

In addition to the above, please note that contributions paid on behalf of Pensioners are an employer contribution that should be reported on an IT3a as required by SARS. In line with this, please note that we have now included a Tax Reference Number field which is mandatory.

Nampak Medical Scheme Subsidy

Pensioner members who receive a Nampak subsidy for their medical scheme contributions are allowed to change options but must please note that the following rules will apply to the Nampak subsidy:

The Nampak subsidy of a pensioner member who currently receives a subsidy towards the Extended Option and elects to downgrade to the Standard Option will be calculated at the rate of the Standard Option. Should the pensioner member at any time wish to upgrade to the Extended Option thereafter, the subsidy will NOT be adjusted and will remain at the rate of the Standard Option and the premium difference will be for the personal account of the Pensioner Member.

The Nampak subsidy of a pensioner member who currently receives a subsidy toward the Standard Option and elects to upgrade to the Extended Option will remain at the rate of the Standard Option. The difference between the Standard Option rate and the Extended Option rate will be for the personal account of the pensioner member. It will be the responsibility of the pensioner member to sign a debit order in favour of the Nampak SA Medical Scheme for the difference in rates.

The completed forms must be faxed, posted or delivered directly to Nampak Group Salaries for the attention of Neco van Wyk by close of business on 15 November 2011:

Nampak Group Salaries
114 Dennis Road
SANDTON

P O Box 784324
SANDTON
2146

Fax Number (011) 444 9348

As in the past, presentations to launch our benefits for 2012 will be held at various Nampak sites during October and early November 2011. We have enclosed the Road show Presentation Schedule for ease of reference and you are invited to attend one of the sessions that suit you.

The 2012 Member Guide will be published in due course. In the interim you can contact the Nampak SA Medical Scheme Contact Centre on 0860 10 10 47 if you have any queries on the 2012 contributions and benefits.

Yours sincerely



SUE STEYN
PRINCIPAL OFFICER

Tel No: +27 11 719 6300
Direct No: +27 11 719 6321
Sue.Steyn@za.nampak.com